# WACHSEN IN SCHWIERIGEN ZEITEN: VUCA BUSINESS ALS CHANCE

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# DRIVERS

#### Acceleration of Change

Change has changed

Dr. Joachim von Heimburg

## **TIME TO GET 50 MILLION USERS**

- Radio 38 years
- > TV 13 years
- Internet
  - Facebook 2 years
  - Google Plus

1 year

4 years

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# DRIVERS

#### > Acceleration of Change

Change has changed

#### Knowledge has become a commodity

## **KNOWLEDGE IS A COMMODITY**

> # of Books 130,000,000

#### # of Webpages

#### 4,500,000,000

# 35 X

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# DRIVERS

> Acceleration of Change

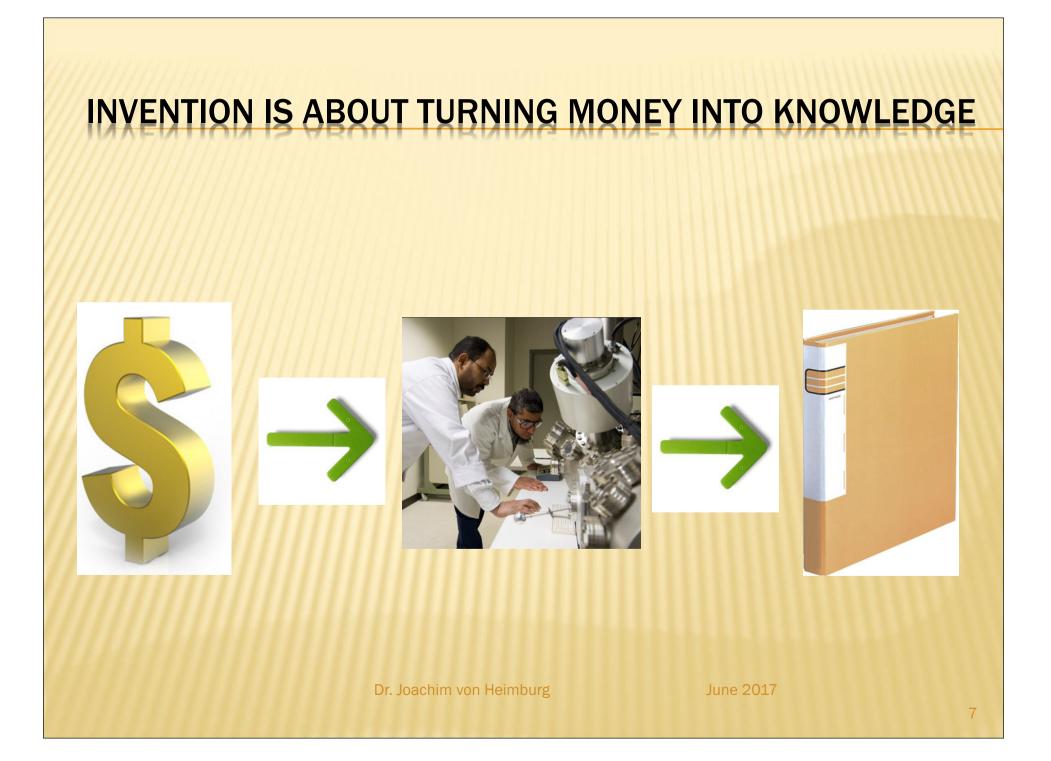
Change has changed

#### Knowledge has become a commodity

### Globalization

Hyper-Competition

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#### INNOVATION IS ABOUT TURNING KNOWLEDGE INTO MONEY



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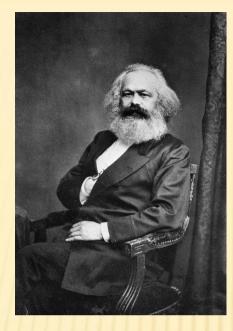
# **3 PILLARS OF INNOVATION**

**Readiness to Change** 

**Choice of Focus** 

Create the Future while Exploiting the Present

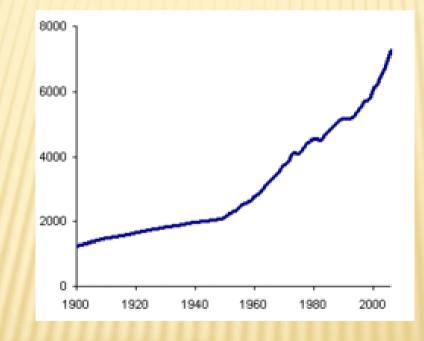
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## "The past lies like a nightmare upon the present"

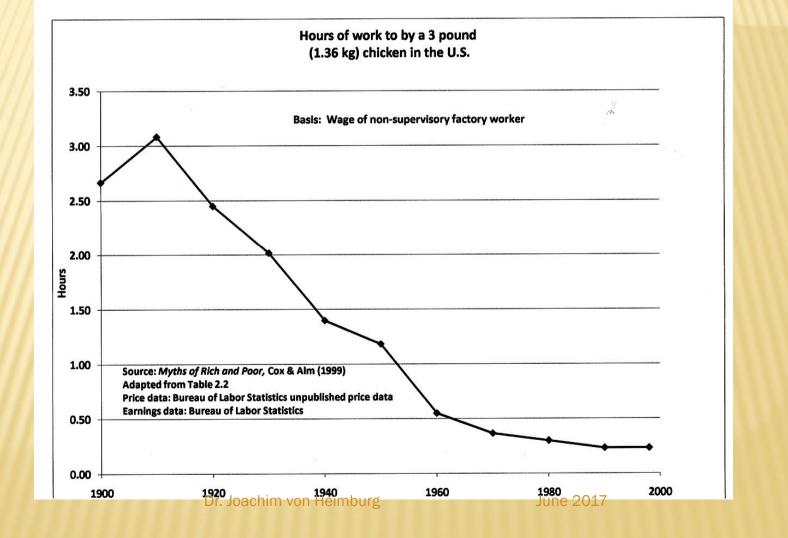
#### Karl Marx

# WORLD GDP IN US \$ PER CAPITA



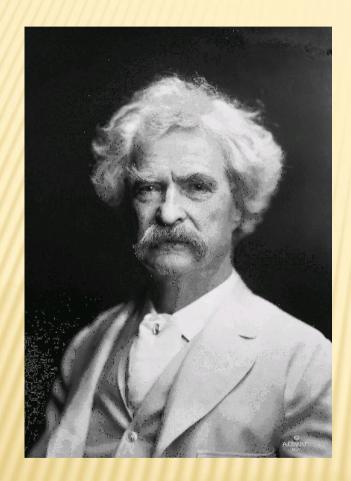
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## **COST OF FOOD: HOURS OF WORK PER CHICKEN**



12

#### **CULTURE OF THE 20TH CENTURY ENTREPRISE**



## I love Progress,

## but I hate Change!

Mark Twain

Dr. Joachim von Heimburg

#### How can a Dinosaur become a Mammal?

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PILLAR	WORLD OF DINOSAURS	WORLD OF MAMMALS
ABILITY TO CHANGE	<ul><li>SET GOALS</li><li>WORK TOWARDS THEM</li></ul>	<ul> <li>CREATE A VISION</li> <li>START LEARNING</li> <li>DEFINE GOALS AS YOU LEARN</li> </ul>
CHOICE OF FOCUS	- OPTIMIZE THE CORE	<ul><li>TRANSFORM THE CORE</li><li>CREATE NEW CORE</li></ul>
AMBIDEXTERITY	- EXECUTE	- DESIGN IN PARALLEL
	Dr. Joachim von Heimburg	June 2017

# AMBIDEXTERITY

**Right Balance between** 

#### Running the Business vs. Changing the Business

#### **Exploitation vs. Exploration**

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# EXPECT A BUMPY ROAD!

#### EXPECT

- Crises of Commitment
- Conflicts
- Crises of Transparency and Identity

# The Choice that Leaders Face is to Disrupt Themselves

Or

to be Disrupted.

Vivek Wadhwa

# **THANK YOU!**

# **QUESTIONS?**

Dr. Joachim von Heimburg